St Norbert College

ST NORBERT COLLEGE

EVANGELISATION PLAN 2019

COLLEGE MISSION PRAYER

God, who is Love,
Unite us in Christian fellowship by sharing the Apostolic tradition
Of common ideals, worship, and service.
Guide us towards that holiness, which harmonises every dimension of our being,
And prepares us for all good works.
Fill our hearts with your Holy Spirit,
That we may promote the welfare of all as the Body of Christ on Earth;
And so pattern our lives each day according to Jesus, your Son,
In whose Name we pray.

St Norbert, pray for us.

"Ad Omnia Paratus – Prepared for All Good Works"

The school motto is a contraction for 'ad omne opus bonum parati' – taken from St Paul's second Epistle to Timothy (3:17).

COLLEGE MISSION STATEMENT

St Norbert College is a Christian community; a Catholic school influenced by the ethos of the Norbertine Order to foster the growth of our students as whole persons who will live in faith with the Church and humanity, in the image of Christ.

COLLEGE VALUES

THE FOUR DYNAMICS OF EVANGELISATION [1]

1. Christian witness.
2. The primary proclamation: The call into personal relationship with Jesus Christ himself (the *kerygma*)
3. Initiatory catechesis: The call to grow as a disciple of Jesus (the 'milk' of the Gospel)
4. Continuing catechesis: The journey towards perfection (the 'solid food' of the Gospel)

THE GOALS OF THE CATHOLIC SCHOOL [2]

1. Help young people grow according to the new creations they were made through Baptism as they develop their personalities.
2. Create for the school community, a special atmosphere animated by the Gospel of the Spirit of freedom and charity.
3. Order the whole human culture to the Good News of Salvation, so that the knowledge the students acquire of the world, life and the human person is illuminated by faith.

[1] The four dynamics of a faith community (p.3)

[2] Topic Four (1): The Catholic school as a faith community (p.2)

THE FOUNDATION: GOD'S ACTION IN THE HUMAN HEART [3]

A foundational Catholic belief is that God is reaching out to every person, calling each into personal relationship, as God wants each of us to share in God's own Divine life.[4]

The College Evangelisation Plan *builds* upon this, for those who have:

- No personal relationship with Jesus, God moves yearnings and questions which reflect a heart's desire to transform their lives, a desire which can only be satisfied by Jesus, ultimately in their hearts.[5]
- A personal relationship with Jesus, God moves through the Holy Spirit, in their hearts a desire for deeper experiences of Jesus himself, and union with his Father, the Holy Spirit, other Christian believers and humanity.[6]
- An ever-deepening experience of Jesus, God moves in their hearts, through the Holy Spirit, a desire to strive towards Christian perfection.[7]

[3] The four dynamics of a faith community (p.2)
[4] Catechism of the Catholic Church I
[5] See General Directory for Catechesis 152(a)
[6] General Directory for Catechesis 81
[7] General Directory for Catechesis 56(d)

EVANGELISATION
COLLEGE ACTIONS (2019 – 2021)

1. Proclamation of the faith community.
The Catholic symbols and icons are visible, relevant and meaningful throughout the school and call us to witness to the Resurrection of Jesus.

1.1 Students develop and strive to become a Christian Witness.

1.2 Staff are called to be a Christian Witness in word and deed.

2. Formation of the faith community.
The Gospel teachings are clearly articulated in the vision and mission statement of the school.

2.1 St Norbert College seeks to teach the Gospel spirit of poverty and strives to be counter-cultural to materialism.

2.2 St Norbert College responds to the call to engage with those on the margins of society, including the marginalised in our own school community.

3. Build and grow the faith community.
We are motivated to develop a sense of the sacred by recognising the presence and power of God in our lives.

3.1 We participate (holistically) in the liturgical experiences of the Sacraments, Liturgy and Prayer.

3.2 The school actively promotes the Catholic ethos in the selection and ongoing development of staff.

4. Advocate for the faith community.
We are called to serve and advocate for poor and marginalised, to promote justice in the world.

4.1 We show active concern for and seek to affirm the dignity of others.

4.2 We are challenged to grow our understanding and respect for Aboriginal Australians and students from different cultures.

5. Sustain the faith community.
We seek to build the 'Kingdom of God' in the St Norbert College community and strengthen the relationships through connection and tradition.

5.1 Support the faith journey of students beyond Graduation.

5.2 Actively seek and promote staff that desire to contribute to growing the Catholic ethos and identity of the College.

1. PROCLAMATION OF THE FAITH COMMUNITY

The Catholic symbols and icons are visible, relevant and meaningful throughout the school and call us to witness to the Resurrection of Jesus.

1.1 – Students develop and strive to become a Christian Witness.

Action: Promote the work of the Student Ministry Centre that actively calls all to, 'be prepared for all good works', in the spirit of service to the poor and marginalised in both the local community and beyond.

Action: Invite students to be active participants in faith-inspired actions including:

I. The Eucharist (College Community Mass; Thanksgiving Mass; St Norbert Day Mass; Feast Days and Holy Days of Obligation)
II. Benediction and liturgical celebrations
III. Classroom prayer.
IV. House Assemblies and celebrations that connect to the religious heritage of the College.
V. Liturgical service (altar servers; Readers & Music Ministry)

Action: Provide teaching and learning of the Norbertine Heritage and Saints as part of the Year Seven Religious Education Curriculum.

Action: Develop deeper connections between the Parish and School through active encouragement to attend weekly Mass.

1.2 – Staff are called to be a Christian Witness in word and deed.

Action: Develop and maintain signs, symbols and iconography that reflect the ethos of a Catholic School including (but not limited to):

I. The display of a Crucifix in every classroom, office and learning space.
II. Icons, artwork and statues that contribute to the historical narrative St Norbert and of the College.
III. The visibility of the College Motto and Mission in the school including:
The College physical environment
The College online and media presence
College stationery, documents and learning resources

Action: Commence all assemblies, meetings, interviews and lessons with prayer and an invitation to offer prayer intentions.

Action: Invite and encourage staff to participate in the Retreat Program, weekly Mass and Benediction.

2. FORMATION OF THE FAITH COMMUNITY

The Gospel teachings are clearly articulated in the vision and mission statement of the school.

2.1 – St Norbert College seeks to teach the Gospel spirit of poverty and strives to be counter-cultural to materialism.

Action: Continue the development of the Christian Service Program to support LifeLink, Norbie Care, Caritas, St Vincent de Paul Society and other faith-based charities and not-for-profit organisations.

Action: Review and maintain a Religious Education Curriculum to teach Catholic Social Teaching and strive to educate students to live the Gospel in all ways.

Action: Provides students with retreat experiences that encourage prayer and spiritual reflection on their journey at St Norbert College.

2.2 – St Norbert College responds to the call to engage with those on the margins of society, including the marginalised in our own school community.

Action: Express the College Values at Assemblies and in outreach activities as directed by the Campus Ministry Centre.

Action: Link the College Values to the Year Group Retreat(s) and learning focus for each cohort:
Year 7 - Seek (Respect)
Year 8 - Explore (Friendship)
Year 9 - Strive (Commitment)
Year 10 - Journey (Adaptability)
Year 11 - Pathways (Community)
Year 12 - Venture (Heritage)

Action: Invite staff to commit to Christian Service activities including (but not limited to):
I. Breakfast Club
II. Norbie Care
III. The Shopfront
IV. Staff Service Days

3. BUILD AND GROW THE FAITH COMMUNITY

We are motivated to develop a sense of the sacred by recognising the presence and power of God in our lives.

3.1 – We participate (holistically) in the liturgical experiences of the Sacraments, Liturgy and Prayer.

Action: Continue to build community through a connection to House Identity and House Spirit, and active participation in Harmony Day and St Norbert Day.

Action: Students will understand and articulate the College Values through teaching and learning across the Curriculum.

Action: Guided and encouraged by the Norbertines in active ministry, and to be visible signs of Christ's love in the College.

Action: Calendar planning that prioritises faith formation including:

I. College Community Mass
II. Thanksgiving Mass
III. Benediction
IV. Feast Days and Holy Days of Obligation
V. St Norbert Day
VI. Bishops' Literacy Assessment
VI. Religious Education as the primary learning area

3.2 – The school actively promotes the Catholic ethos in the selection and ongoing development of staff.

Action: Strive to grow an awareness of and confidence with prayer as an integral element of Christian Living. The College will facilitate professional development on:

I. Personal prayer
II. Liturgy
III. Faith, Story and Witness

Action: Investigate and research the development of a St Norbert College Identity Walk and/or a locally-based pilgrimage experience.

Action: Conduct an audit College Staff Accreditation and support Non-Teaching Staff to obtain/renew *Accreditation to Work in a Catholic School.*

4. ADVOCATE FOR THE FAITH COMMUNITY

We are called to serve and advocate for poor and marginalised, to promote justice in the world.

4.1 – We show active concern for and seek to affirm the dignity of others.

Action: Ensure Catholic Social Teaching is present across the curriculum and evident in teaching and learning at all levels.

Action: Plan and deliver a co-curricular program that is inclusive and enables all students to participate according to interest and ability.

Action: Acknowledge and celebrates the diversity of students through activities that includes Harmony Day and NAIDOC Week.

Action: Act to remove the barriers for students/families seeking a Catholic Education, through College Bursaries and scholarships and fee discounts for children of current staff.

Action: Review and develop a pastoral care policy that is student-centred and child focused in an approach to create a safe learning environment for all students.

4.2 – We are challenged to grow our understanding and respect for Aboriginal Australians and students from different cultures.

Action: Audit and develop the competencies required for improving 'Cultural Competency' as part of the Aboriginal Education Plan.

Action: Articulate the St Norbert College Child Safe Framework for all staff to ensure confidence and competency in maintaining a safe learning environment for all students.

5. SUSTAIN THE FAITH COMMUNITY

We seek to build the 'Kingdom of God' in the St Norbert College community and strengthen the relationships through connection and tradition.

5.1 – Support the faith journey of students beyond Graduation.

Action: Develop curriculum, teaching and learning activities that deepen the understanding of Christian vocation to proclaim the 'Good News of the Resurrection.'

Action: Inform the Graduating Class of the opportunities, programs and organisations to strengthen and continue faith formation in the Catholic Church.

Action: Build and maintain communication and connection with the College Alumni including (but not limited to):

I. Future enrolment considerations for the children of College Alumni
II. Relationships with Catholic youth organisations; Tertiary Institutions (Campus Ministry) and/or adult faith formation initiatives
III. Student exit surveys to establish and develop the Alumni database
IV. Parish – School events and liturgical celebrations

5.2 – Actively seek and promote staff that desire to contribute to growing the Catholic ethos and identity of the College.

Action: Promote actions, behaviour and initiatives that build a culture of care and support within the staff community.

Action: Develop deeper knowledge and understanding of the St Norbert College Staff Code of Conduct to support staff in their roles.

Action: Provide opportunities, support and affirmation for staff to engage in continuous learning through post-graduate study, professional development and personal outreach activities in personal and vacation time.

Action: Consider all staff requests for a 'leave of absence' when unique or unforeseen circumstances arise, acting with a spirit of care and compassion.

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